

Notification of Concern (NOC)

Notification of Concern

- Tool used by faculty to alert a student, the advisor, the department head, and the coordinators of Teacher Education of any problems in these areas:
 - Skills (especially communication skills)
 - Content Knowledge
 - Pedagogy or Performance
 - Professional Dispositions
- Goal: Rapid resolution in collaboration with the filing faculty member
- This is an internal documentation system and is not shared those outside university.

When To File?

- **A situation arises that, if not corrected or addressed, would be a potential barrier to success in the teaching profession.**
- **There has been a pattern of skills, performance and/or dispositions that you feel is concerning.**
- **A student overtly demonstrates unprofessional behaviors/ dispositions.**

Notification of Concern Ratings

- Low = alert status: student should take the initiative to resolve; concern should be monitored;
- Medium = in need of remediation: faculty and/or student develop a specific action plan for addressing the concerns, including the identification of services and resources, and a time line for completion
- High = serious action needed: immediate and extensive remediation or behavioral change is required; may warrant removal from the Teacher Education Program

Should I inform the student?

- YES! Faculty should complete this form as completely and specifically as possible and should involve the student by reviewing the information below about the concern and by having the student sign this form before it is filed.
- This should not be a surprise to the student because you should have already talked to them about your concern.